



Ashé
Preparatory Academy

**Ashé Prep Special Board Meeting – Agenda
July 26, 2019
12:00 pm to 1:00 pm
11625 Rainier Avenue South, Seattle 98178**

This Special Meeting is to vote on two items that were tabled from the regular July meeting.

Called to order at 12:01pm

Present: Debra, Ed, Casey, Jim, Monique, Marjon (12:12pm), Derrick (12:30pm),

❖ **Core Value Discussion – 5 Minutes (12:01-12:06)**

UJIMA - Collective Work and Responsibility

Debra, Ed, Casey, Jim, Monique

❖ **Public Comment – 5 Minutes**

No Public Comment

❖ **Organizational Salary Survey – 20 Minutes**

DRS -

Questions:

CC - a good record to have, something to keep our eye on, ensure salaries related to our values

DRS - regularly review how we are valuing our staff and have living wage

CC - having a paper trail, to show fair wages, every June review salary

All agree

Motion: Ed - To accept the organizational salary survey

Jim - Second

Unanimous vote

❖ **Executive Director Position – 20 Minutes**

DRS - abstaining from voting

Motion: Jim - To accept the Executive Director Position

Ed - Second
Unanimous vote

Salary Discussion:

ED range \$100,000 - \$120,000

CC - suggest middle (\$110,000), w/ revisit and back date, review salary each year
Jim - suggest \$120,000

Motion: Marjon - To review all salary schedules annually in June.

CC - second
Unanimous vote

Motion: Jim - To appoint Dr. Debra Sullivan to Executive Director effective August 1, 2019.

Second - Marjon
Unanimous (DRS abstains)

Dr. Debra Sullivan resigns from the board effective July 31, 2019, will submit in writing by July 29, 2019.

As Vice-Chair, Khavin Debbs will step in as Board Chair effective August 1, 2019

Ed -

Motion: ED salary for the 2019-2020 school year \$110,000, review with a potential retro adjustment based on current comparable salary for the 2020-2021 school year and review of budget.

Marjon - second
Unanimous (DRS -abstain)

CC - Look at reviewing the principal and assistant principal salaries based on language from ED salary motion.

◆ **Next Regular Board Meeting**

- **August 13, 2019 – 5:30 pm to 7:30 pm @ Ashe' Office (last meeting at office)**
- **During August meeting - 2019-2020 Budget adopt.**
- **Meetings going forward - a request into Skyway Water & Sewer**
- **Vote on Board Academic and Operation Goals**

Adjourn 12:53pm